



Kentucky Firefighters Association

SMOKE SIGNALS II

November 2015

Volume 20.5

Firefighters Memorial

FRANKFORT - The 15th Annual Kentucky Fallen Firefighters Memorial Service was held September 30, 2015 at Juniper Hills Park. The annual event is a remembrance of Kentucky Firefighters who gave their lives in the line of duty while protecting the Citizens of the Commonwealth.

Kentucky's Fallen Firefighter Memorial includes more than 200 names of firefighters who died in the line of duty. Two more names were added to the wall this year. They are Captain Anthony "Tony" Grider of the Campbellsville Fire Department and Major Malcolm Jenkins of the Fern Creek Fire Department.

Captain Grider died a month after being shocked by nearby power lines while helping in an ALS Ice Bucket Challenge. Major Jenkins died of a heart attack shortly after completing agility test training.

The Kentucky fallen Firefighters Memorial is a tangible tribute to those individuals who made the ultimate sacrifice in the line of duty.



Photo by: Dylan Buell
State-Journal

ABOVE: The Frankfort Fire Department Honor Guard at the 2015 Fallen Firefighters Memorial Service.



ABOVE: These youngsters enjoyed learning about fire prevention during the Highview Community Festival.

INDEX

2-3.....Executive Board	11Fire Prevention Week
4.....AFG Grants	12New Arrivals & Classifieds
5.....Sesame Street	13.....Personal Membership App.
8-9-10...Education	14-15 ..Sustaining Members
	16.....Smoke Signals II— Contact Info



FIRE **FREE**
SAFETY PROGRAM



From President Jeffrey Pohlman

Greetings from Northern Kentucky. Fall is here and I can smell the Thanksgiving Turkey in the oven!

It's been a very busy few months for me since taking the Presidency at the last conference. I have attended two committee hearings in Frankfort for both the Cancer Presumption and Incentive Pay/State Aid issues. As was said at the conference, our lobbyists will monitor these two upcoming bills and keep the Executive Board aware of their progression.

I have attended the monthly State Fire School meetings and I can assure you the committee is working diligently on providing excellent classes and instructors for the June fire school. I also attended a meeting of our good friends at the Buffalo Trace Association and hopefully they have a better understanding of the Legislative bills and how they are presented and acted upon in Frankfort.

I also visited our friends at Bluegrass Emergency Services at Shelby County Station 1 with Pat and Chris and hopefully we provided a good explanation for some of the items that the KFA provides for our memberships. I was honored to speak at the NKFA FF Memorial for 9-11 in Newport and attended the 9-11 Ceremony in Crescent Springs.

Last month I also spent time at the State FF Memorial for clean-up along with attending the FF Memorial service on September 30th. I was honored, along with the Fire Commission, to attend the National Fallen Firefighter Service

in Emmitsburg on October 4th to honor our 4 Kentucky LODD's along with family members.

The Governor Election is nearing and although the KFA does not endorse candidates, I hope you do your homework on the candidates before entering the election booth. There should be plenty of good information "floating" around for you to read.

The Kentucky Fire Service had a close call with Firefighter Dave Klaber of the Falmouth FD a few months ago when he suffered an apparent heart attack at a "round bale" fire. I am happy to report that Dave is doing well at home. Dottie and I visited him while he was at the hospital the night of and after the call.

The dues statements went out in October and I also sent a letter along with the statement explaining what your departments dues help pay. As far as the Firefighter License Plates, I know the 10 dollar fee is "voluntary" but it does assist with Scholarships we provide for the membership. Please visit our KFA website for more information.

As the winter months approach, please educate our citizens on the use of heating equipment and assure they have working smoke detectors / CO detectors properly placed in their residence. We need to reduce and eliminate fire deaths in Kentucky. This can be accomplished through team efforts of all fire departments in the Commonwealth.

Thanks to all Kentucky Firefighters for their hard work and dedication! From my family to yours, I wish all a very Happy Thanksgiving!

Jeffrey H. Pohlman
KFA President



From 1st Vice President Billy Selvage

Greetings from Northeastern Kentucky. First, I want to wish Firefighter Dave Klaber of the Falmouth Fire Department a speedy recovery after suffering a heart attack while working on a fire scene.

We are a few months into the presidency of Jeff Pohlman and I have to say he has been all over the place. I want to thank him along with the rest of the executive board members and committee members for working diligently on improving the KFA and fighting for enhanced services for all Kentucky firefighters.

As we all prepare for the holiday season starting at the end of this month, we must remember how the fire risk rises during these final months of the year. Thanksgiving, Christmas, and New Years gatherings and celebrations are an American tradition with a few strings attached.

Educate your communities on safe cooking practices, Christmas decoration installation, and how to have SAFE fun during New Years parties.

From my family to yours, have a safe and Happy Holiday Season.

Billy Selvage

KFA 1st Vice President



From Vice President at Large Chris Crawford

It's been a busy and productive fall for your KFA Executive Board. The Kentucky Fallen Firefighters Memorial was held on September 30th in Frankfort. After the Kentucky Fallen Firefighters Memorial the families were escorted to Emmitsburg, Maryland for the National Fallen Firefighters Memorial, where four Kentucky Firefighters were memorialized.

The executive board has been busy promoting the KFA at the Kentucky State Fair, attending regional fire schools as well as regional firefighter association meetings. The legislative committee has been busy working on the upcoming regular session of the Kentucky Legislature.

We hope this year brings about raises in state aid and incentive pay along with other issues that are important to firefighters. Many of the changes that are needed are dependent on you, when the time comes and the call is made for firefighters to come to Frankfort and be heard we need you there. If you can't travel to Frankfort then email or call your senator or representative.

Only through one voice can we be heard.

Chris Crawford

KFA Vice President at Large



APPLICATION PERIOD FOR THE FY 2015 ASSISTANCE TO FIREFIGHTERS GRANTS (AFG) COMING SOON

The FY 2015 AFG application period is right around the corner with an anticipated November start date. The open application period dates will be released as soon as the information becomes available.

Beginning on Monday, October 19th 2:00 PM EDT, FEMA will host a series of live Adobe Connect webinars walking applicants through the FY 2015 AFG application. These webinars will cover every section of the application. A webinar for each applicant type is scheduled as indicated below. This is an opportunity to view the FY 2015 application before the application period begins. FEMA Fire Program Specialists will be available to answer your questions.

The webinars will be approximately one hour in length. The webinars will end after the 2nd week of the open application period, specific dates TBA.

Currently Scheduled Topics:

Topic	Day of Week	Dates	Time
Fire Department Vehicle Application	Monday	10/19 - 11/30	2:00 pm - 4:00 pm EDT
Regional Application (Operations & Safety and Vehicle)	Tuesday	10/20 - 12/1	2:00 pm - 4:00 pm EDT
Fire Department Operations & Safety	Wednesday	10/21 - 12/2	2:00 pm - 4:00 pm EDT
Non-Affiliated EMS Vehicle & Ops	Thursday	10/23 - 11/30	2:00 pm - 4:00 pm EDT



<http://www.fema.gov/assistance-firefighters-grant>



Photo by: Dylan Buell
State-Journal

ABOVE: The Frankfort Fire Department Honor Guard participating at the 2015 Fallen Firefighters Memorial service in Frankfort Kentucky on September 30, 2015.





Sesame Street Fire Safety Program for preschool children

More than half of child fire deaths are among children age four or younger – making them an important audience for fire prevention and education. If you've ever visited a preschool classroom to discuss fire safety, or have met with older toddlers during community outreach activities, you know they can be a tough crowd to reach.

That's why the U.S. Fire Administration has collaborated once again with Sesame Workshop to update the Sesame Street® Fire Safety Program for preschool kids. The program shows educators how to empower children ages 3–5 with essential fire safety information and skills that can make a big difference in case of an emergency.

The program includes easy-to-use lessons, games and activities to help reinforce important fire safety messages and show children what to do if there's a fire and ways to prevent fires from starting. And children's lovable, furry Sesame Street friends will help engage children each step of the way! By sharing this information while children are young, you instill life-long fire safety habits!



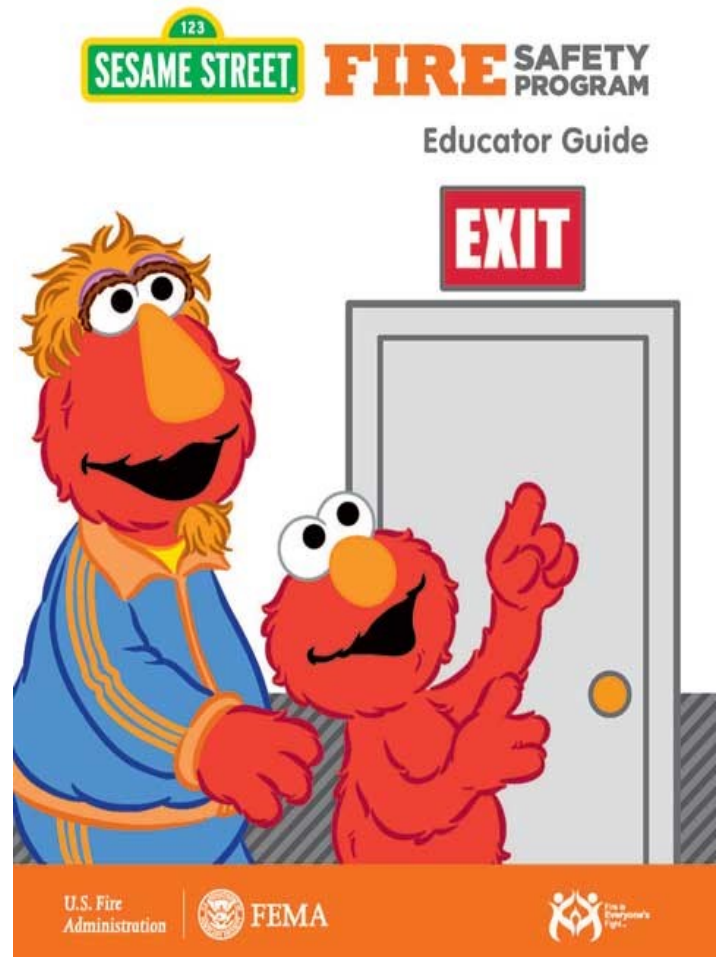
U.S. Fire Administration

"Materials and Artwork Reproduced from USFA's website, www.usfa.fema.gov. © 2015 USFA"

Order or download Sesame Street materials

The Sesame Street Fire Safety Program curriculum for preschoolers is available in both English and Spanish. The curriculum includes an educator's guide for teachers, a CD of songs and stories, a family guide, a coloring and activity booklet, and a poster.

- Only U.S. fire departments, schools and day care providers can order printed copies of this program.
- Order limit: one kit per organization.
- We expect to begin shipping materials in Dec. 2015.
- www.usfa.fema.gov



REMEMBER YOUR FIREFIGHTER

ON THE NATIONAL FALLEN FIREFIGHTERS HOLIDAY TREES



Each year the National Fallen Firefighters Foundation decorates Holiday Trees in memory of our fallen firefighters.

We encourage you to send us an ornament for the National Fallen Firefighters Holiday Trees. We use these ornaments year after year, so they will not be returned.

The Tree Lighting will take place at dusk on December 10, 2015. We would love to have you join us on the campus of the National Emergency Training Center for this event. We will post photos on our website at www.firehero.org.

Please send ornaments to:
National Fallen Firefighters Foundation
c/o Holiday Tree Program
PO Drawer 498, Emmitsburg, MD 21727

In order to have your ornament placed before the Tree Lighting, we will need to receive your ornament by December 7, 2015.

If we receive your ornament after December 10, 2015 it will be placed on the tree and remain there until January.

Visit us: www.kyfa.org



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GIFTS
GLOVES

HELMETS
LIGHTS & SIRENS
NOMEX HOODS
PROPPER UNIFORMS

EDUCATIONAL OPPORTUNITIES

24 Hour EMT Refresher

Louisville - November 6-7

Level 1 & 2 Instructors Weekend

London - November 6-8

Officer Line School—2015

Kenton County - November 12-13

Area 4 Regional Fire School

Bowling Green - November 13-15

Grant Writing Course

McMahan Fire District - November 20-21

KY Fire & EMS Instructors Weekend

London - November 20-22

Bryant Stiles Officers School

Owensboro - February 26-28, 2016

Dixie Fire School

Elizabethtown - March 11-13, 2016

Jackson Purchase Fire School

Paducah - April 8-10, 2016



Please help support the KFA when you purchase a Kentucky Firefighter Tag. Your contribution helps support KFA educational activities.



CPAT Testing Schedule

If you are interested in testing please contact Rick Larkins, CPAT Director email rick.larkin@kyfa.org. We have two fixed testing sites one in Louisville, KY and the other in Winchester KY.

Testing Dates For 2015

Louisville Area 6 - (open)

Oct. 5th / 6 PM - Orientation (Mandatory)

Oct. 26th / 6 PM - 1st Practice

Nov. 9th / 6 PM - 2nd Practice

Nov. 23rd / 6 PM - Final Test

Henderson @ KCTSC Campus - (open)

Oct. 31st / 8 AM - Orientation (Mandatory)

Nov. 21st / 8 AM - 1st Practice

Dec. 5th / 8 AM - 2nd Practice

Dec. 12th / 8 AM - Final Test

There were no 2016 test dates available before this edition of Smoke Signals II went to print.



EDUCATIONAL OPPORTUNITIES



2015 IFSAC SKILLS TESTING SCHEDULE

<u>Date</u>	<u>Area</u>	<u>Location</u>	<u>Phone</u>
11/ 7-8	5	E-Town	888-234-7201
11/ 14-15	6	Middletown	888-306-8064

2016 testing will start in March of 2016

Testing within the Kentucky Accredited Certification Program

All Kentucky firefighter certifications that carry IFSAC accredited credentials, require the candidate to complete both a written examination and a skill competency evaluation. The written portion of the process is usually arranged by the lead instructor of class-based certification, such as Level 1 Fire Instructor. Written exams are also available through the offices of State Fire Rescue Training, by contacting the Area Coordinator of the office nearest you. You can locate that information on our website www.kyfa.org

Additionally, for your convenience the Kentucky Fire Commission offers all written exams at its Headquarters once per month, **118 James Court, Lexington, KY**. Typically, it is the third Monday of each month, adjusted for holidays. Written exams require 70% to achieve a passing grade. Exams are mostly multiple choice questions, with a few True/False and Matching questions. Exams carry a completion time limit.

Skills testing for FF 1 and 2 is a random sampling of all possible skills in each certification level. There are multiple skill possibilities at each station, however the candidate will only be required to perform 1 skill at each station. 2015 policy changes in the Kentucky process require **ten (10) skill stations** to be completed by the candidate for FF1 with 100% competency. FF2 testing will consist of **six (6) skill stations** with a required 100% competency. Hazardous Materials Operations PPE and Product Control (NFPA 472:2013 Chapters 5, 6.2 and 6.6) are required pre-requisites for firefighter certification. **Four (4) Haz Mat skill stations** will be offered on the same test day as FF2 for the benefit of those needing the required certification.

Candidates are now required to test FF2 skills with Haz Mat. Candidates needing ONLY Haz Mat Operations must test following an organized course of the subject matter OR a scheduled skills test session that consists of ALL Haz Mat Operations (NFPA 472:2013 Chap 5) Ops Product Control (NFPA 472:2013 Chap 6.6) and Haz Mat PPE (NFPA 472:2013 Chap 6.2)

Testing requires the use of PPE, therefore candidates for testing are required to bring full PPE and SCBA. Each test day will expose the candidate to potential IDLH atmospheres with live-fire scenarios, therefore all candidates **MUST** be clean shaven to the point that facial hair does NOT come between the face piece seal and the face.

Candidates may bring their own copy of all Kentucky FF1, FF2 and Haz Mat Operations skill sheets and/or a copy of the IFSTA Essentials of Firefighting to the testing site to use as reference material. Testing DOES NOT break for lunch, light snacks will be made available.

Due to current NFPA requirements for certification, candidates shall show competency in medical training. Candidates shall bring a copy of a current CPR-Pro card and current first aid, first responder, EMT or Paramedic certification. Failure to show proof of medical training does not prohibit the candidate from testing, just certifying.



U.S. Fire Administration

National Fire Academy online and online-mediated courses.

EMMITSBURG, MD - The National Fire Academy (NFA) offers American fire and emergency services personnel a free, flexible and convenient way to receive career-enhancing training. Through NFA Online, students can complete self-paced courses 24 hours a day, seven days a week. Continuing Education Units (CEUs) or college credit are available for most courses. *These courses are free to U.S. Firefighters.*

Online-mediated courses

The NFA also delivers courses through an online mediated instruction format using a combination of online learning and discussion boards. A listing of online-mediated courses and descriptions are available through the NFA course catalog. Visit the link listed below:

<http://www.usfa.fema.gov/training/nfa/>

“Firefighting and Cancer”

IF YOU'VE BEEN HERE... AND NOT HERE... YOU COULD END UP HERE TOO SOON.

GET AN ANNUAL PHYSICAL.
FIREFIGHTER CANCER IS REAL!



There are thousands of local junior firefighter programs nationwide. The National Volunteer Fire Council (NVFC) created one national program where departments and youth alike can find the resources, tools, and information they need to help develop, grow, enhance, promote, and participate in these local programs.

Junior firefighter programs give young people the chance to learn about local fire, rescue, and emergency medical services response organizations in a safe, controlled, educational, and fun way while providing departments with an excellent recruitment mechanism.

Departments can also register their local program in a searchable, online database. Young people can use the National Junior Firefighter Program to find a local program, learn what it means to be a junior firefighter, and log their hours of service.

Registration for the National Junior Firefighter Program is free. Learn more by checking out the following link. <http://juniors.nvfc.org/junior>



Save the date: July 29th - Aug 3, 2016

Visit us: www.kyfa.org

FIRE PREVENTION WEEK

How did your community do??



ABOVE: Sandy Hook Volunteer Fire & Rescue teaching fire prevention at Sandy Hook K-6.

AROUND KENTUCKY - Fire Prevention Week was in full swing around the Commonwealth the week of October 4-10. This year the KFA is putting a spotlight on communities around the Commonwealth that shared their photos and stories of fire prevention week.

Chief Michael Dickerson of Sandy Hook Volunteer Fire & Rescue said kids in his community enjoyed their visit. “We talked about smoke alarms in every room and went over our trucks and what equipment we have on them. We purchased a dog suit this year and the kids loved it”, said Dickerson.

Joe Stambush of Campbell County Fire District # 1 and Bellevue-Dayton Fire said his departments’ have visited multiple schools and seen over 500 students this month.



ABOVE: Firefighter Josh Evans doing a demonstration for young and old onlookers at the Flatwoods Fire Department Open House.

“We had an open house at CCFD # 1, and visitors Cara and Colin Stambush said they learned about smoke and how important smoke alarms are after they visited the fire safety house”, said Stambush.

Chief Brent Dean of the Flatwoods Fire Department said they had well over 300 people visit their station during their annual Fire Prevention Open house. “If we can save one life from community education it’s well worth our time”, said Dean.



ABOVE: Above Fireman Joe Stambush and his crew during fire prevention week at St. Mary's school.

New Arrivals



Anderson Co. Fire Dept.- Manufactured by Southeast Apparatus, LLC (888-996-6277). A 2015 International 4400 Tanker with a 2000-gallon tank, an aluminum dry side tanker body, Whelen L.E.D. lighting, 750-GPM Darley PTO Pump, 2100-gallon Husky aluminum frame portable dump tank, 10" Newton rear swivel dump valve, and much more!!

BELOW: *Smokey Says - Do your part to Prevent Wildfires in your community. Photo taken at the Flatwoods Fire Open house*



Radion Wireless Alarm

This recall involves Bosch's Radion wireless round smoke alarms installed as part of Bosch security systems.



Bosch security alarm systems use a control keypad labeled "Bosch" on the front surface. The alarms are made of white plastic and measure 5.6 inches across and 2.4 inches high. The alarms have a Bosch label on the back with "RFSM-A," a bar code with "F01U263962" and a 17-digit serial number starting with 0922320XXX. The XXX in the 8th through 10th positions of the serial number designates the date code. Only alarms with date codes 001 through 458 are included in the recall.

Consumer Contact: Bosch Security Systems at 800-289-0096 between 8 a.m. and 8 p.m. ET or at www.boschsecurity.us and click on Service and Support, then Customer Service and Presales, then Related Links and go to Technical Bulletins and Safety Recalls at the bottom of the page for more information.



ABOVE: *The Grayson Fire Department along with the famous "Hot Spot" had a great time teaching kids to Stop-Drop-& Roll.*



Kentucky Firefighters Association

Personal Membership Application

Please Print Clearly

2015

NAME: _____

ADDRESS: _____

CITY: _____ STATE _____ ZIP CODE: _____

PHONE: (_____) _____

E-MAIL: _____

Affiliation: () Firefighter () Other Public Safety () Gov Official

() Retired Firefighter () Citizen Supporter () Other _____

1 Year Membership fee: **\$25.00**

SEND APPLICATION AND PAYMENT TO:

DUANE SUTTLES, TREASURER
KENTUCKY FIREFIGHTERS ASSOCIATION
c/o GRAYSON FIRE DEPARTMENT
316 E. THIRD STREET
GRAYSON, KY 41143

Kentucky Firefighters Association Sustaining Members

Please remember these members when you have purchasing needs.

4 UMD, LLC Dylan Williams PO Box 2452 Brentwood, TN 37024	911 Fleet & Fire Equipment Frank Glowatz / 11 Lendal Dr. Florence, KY 41042 fglowatz@911fleet.com 877-605-2378 / www.911fleet.com	Advance Fire & Rescue Equip. Nick Gapinski 365 Persimmon Circle Boonville, IN 47601 800-853-7675 / nickgap@att.net
Air Evac Lifeteam Dan Durham / 101 Greenbriar Dr. Campbellsville, KY 42718 270-469-1380 / www.air-evac.com durhamdan@air-evac.com	Air Methods Kevin Callihan / 1121 James Ct. Ashland, KY 41101 606-547-8965 / www.airmethods.com www.airmethods.com	Americas Bravest Equipment Dana Frost / PO Box 197335 Louisville, KY 40259 502-231-7991 www.americas-bravest.com
Bluegrass Uniforms Inc. 132 Chester Ct. Bowling Green, KY 42103 270-842-7700 www.bluegrassuniforms.com	Discount Communications & Electronics Allen Holder / 4199 Coal River Rd. Alum Creek, WV 25003 304-546-3443	Excellance, Inc. Angie Walker / 453 Lanier Rd. Madison, AL 35758 256-772-9321 / www.excellance.com angie@excellance.com
Finley Fire Equipment Keith Puckett / 5255 N St. Rt. 60 NW McConnelsville, OH 43756 800-545-3280 / www.finleyfire.com kpuckett@finleyfire.com	Fire & Specialty Equipment Mike Mudd / 235 Rogers Dr. Shepherdsville, KY 40291 502-957-2145 mjmuddsr@windstream.net	Fire Apparatus Division SDC Bob Stark / 8009 Beulah Church Rd. Louisville, KY 40291 502-239-3120 sdcfire@iglou.com
Fire Dept. Service & Supply Linda Trautwein 1902 Campus Place, Suite 3 Louisville, KY 40299 502-297-8180 / www.fdsas.com linda@fdsas.com	GBC Calendars Joe Leahy / 22 Whitney Dr. Milford, OH 45150 513-248-7600 www.gordonbernard.com jleahy@gordonbernard.com	 <p>High Tech RESCUE 888-848-6144 FULL SERVICE FIRE EQUIPMENT SUPPLIER</p> <p> Joseph Stokell Sales Manager (888)848-6144 direct (502)599-9031 cell joe.stokell@hightechrescue.com </p> <p> 2116 Frankfort Road Shelbyville, KY 40065 (502)633-0149 main (502)633-0659 fax www.hightechrescue.com </p>
Indy MPH Watersports, Inc Tom Hicks 9520 Uptown Dr. Suite A Indianapolis, IN 46256 317-842-1988 / www.indymph.com tom@indymph.com	Kentucky Board of EMS Michael Poynter 118 James Court, Suite 50 Lexington, KY 40505 866-975-2367 / kbems.kctcs.edu michael.poynter@kctcs.edu	Kentucky Fire Commission Ronnie Day / 118 James Court Lexington, KY 40505 800-782-6823 kyfirecommission@kctcs.edu ronnie.day@kctcs.edu

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PHI Air Medical Joshua Brand 151 N. Eagle Creek Rd. Lexington, KY 440509 859-229-5026 / www.phihelico.com jbrand@phihelico.com	Public Entity Insurance Michele Barrett 1056 Wellington Way, Suite 130 Lexington, KY 40513 888-696-9620 / www.roeding.com mbarrett@roeding.com	RCS Communications Shelia Ash 4445 Robards Lane Louisville, KY 40218 502-587-7384 sash@rcs.info
Siegels Uniforms Matt Baumeyer / 101 S.E. 4th St. Evansville, IN 47712 812-425-2268 matt@siegelsuniforms.com www.siegelsuniforms.com	Southeast Apparatus Kevin Williams 326 Lynn Camp School Rd. Corbin, KY 40701 606-528-2801 www.southeastapparatus.com	Stryker EMS Andrea Perry 3800 East Centre Avenue Portage, MI 49002 502-939-6166 / www.stryker.com andrea.perry@stryker.com
Summit Fire Apparatus Joe Messmer / 11 Sperti Drive Edgewood, KY 41017 859-331-0360 www.summitfireapparatus.com jmessmer@summitfireapparatus.com	Sutphen Corporation Harry B. Sutphen 6450 Eiterman Rd Dublin, OH 43762 614-889-1005/www.sutphencorp.com hsutphen@sutphencorp.com	The Public Safety Store Sean Lawson 2009 Family Circle # 3 Lexington, KY 40505 606-434-7980 www.thepublicsafetystore.com
VFIS of Kentucky Clay Siereveld / P.O. Box 17374 Ft. Mitchell, KY 41017 800-753-6734 / www.kpep.net clay@kpep.net	Vogelpohl Fire Equipment Todd Vogelpohl / 2770 Circleport Dr Erlanger, KY 41018 859-282-1000/toddv@vogelpohlfire.com www.vogelpohlfire.com	WS Darley Co. Tim Darley / 325 Spring Lake Dr. Itasca, IN 60143 708-273-6916 / www.darley.com tom.darley@darley.com
Wynn Fire Equipment Richie Wynn / P.O. Box 1585 Corbin, KY 40701 606-523-9269 / www.wynnfire.com rwyynn@wynnfire.com	To advertise in this space in the next issue of Smoke Signals II... Contact Therese Cheney @ 859-907-2108	To advertise in this space in the next issue of Smoke Signals II... Contact Therese Cheney @ 859-907-2108

KFA Smoke Signals II

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KFA SMOKE SIGNALS II

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Phone 606-571-4415 or E-Mail: kfa@hurleypublishing.com

The deadline for article submissions into the January Issue is December 13, 2015.

THE NVFC IS HERE TO HELP YOU
FIND FIGHTERS.



SIGN UP AT [PORTAL.NVFC.ORG](http://portal.nvfc.org)

FIND THE FIGHTER IN YOU

GREENBELT, Md. – Volunteer firefighters make up 69% of the nation's fire service, yet the number of volunteers has declined by about 12% since 1984. At the same time, call volume has nearly tripled. In addition, the average age of the volunteer is increasing as agencies are finding it difficult to reach millennials, the 18-34 age range.

The National Volunteer Fire Council (NVFC) has launched a new Make Me a Firefighter volunteer recruitment campaign. Departments can sign up at <http://portal.nvfc.org> to join the campaign and showcase their volunteer opportunities.

Your KFA Executive Board



Visit us: www.kyfa.org