



Smoke Signals II

Smoke Signals is a Publication of the Kentucky Firefighters Association

LODD Charles Edward Goff McQuady FD

Charlie Goff, age 53 of Falls of Rough, KY died Sunday, 4-27-2014 at Breckinridge Memorial Hospital. He was born in Tell City, IN on April 15, 1961. He was a self-employed logger and enjoyed fishing, hunting and spending time with his grandchildren. He was a member of Corinth Baptist Church, McQuady



VFD and a 4-H Shooting Sports Coach.

Firefighter Goff responded to a vehicle accident Saturday afternoon 4-26-2014. The accident involved two vehicles and a motorcycle. Goff was involved in the extrication of multiple patients, including a fellow McQuady firefighter (with multiple broken bones and other injuries). The two hour incident was completed shortly after 16:00 Hrs. At around 06:00 Hrs Sunday morning his wife heard him make a noise and awoke to find him unresponsive. Breckinridge Central EMS and his fire department responded and performed CPR all the way to the hospital. He was pronounced dead a short time later.

Firefighter Goff had 25 plus years of service with the McQuady Volunteer Fire Department and Rescue.

Charles is survived by: His wife Cathy Lynn Phillips Goff of Falls of Rough, KY

Two children: April Renee Springston and her husband Ricky of Hardinsburg, KY and Charles Tyler Goff of Falls of Rough, KY,

Two grandchildren: Aidan Richard and Benjamin Cade Springston and Cullen Edward Springston who is due to arrive in August.

Parents: Charles and Emma Tess Robertson Goff of Falls of Rough, KY

Two brothers: Tommy and Robert Goff of Falls of Rough, KY

Three sisters: Betty Rose Nash of Hawesville, KY, Theresa Hinton of Axtel, KY Frances Miller of Hardinsburg, KY

Two special friends: Aaron and Katrina Gamble

Funeral services were held at Corinth Baptist Church in McQuady, KY on Wednesday, 4-30-2014 and Firefighter Goff was buried in the Goshen Baptist Church Cemetery in Glen Dean, KY.

Memorial contributions are requested to: McQuady VFD or Crusade for Children in memory of Charles Edward Goff.



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Notes From The President's Desk Chris Crawford

This has been a very active time for the KFA, first we were very active as always in the regular session of the Kentucky legislature. I have to report that even though we worked hard and pushed many issues to better the fire service, almost nothing came out of this legislative session. Even though we did gain very much we did manage to maintain what we have without losing ground, which was a big potential this year with the PVA fee included in the state budget bill. There are a lot of other issues that were dealt with which I will let Legislative Director Howdy Kurtsinger discuss in his article.

The McQuady Fire Department and the Goff family suffered a line of duty loss with the death of firefighter Charlie Goff. Firefighter Goff served with the McQuady Fire Department for more than 30 years. Charlie had responded to a motor vehicle accident where he assisted in extricating a fellow firefighter involved in an accident. I spoke to Charlie's son, Tyler, who is also a firefighter and he said that his father went out the way he was known for in helping someone else. Tyler did say he was comforted by the fact that he did get to work with his father at the fire department for so many years.

The Kentucky Firefighters Association again this year attended Congressional Fire Caucus in Washington, DC. Our trip started a little rocky for us flying out of Louisville, as our plane was struck by lightning while on approach to the airport, which caused our flight to be cancelled and we had to

scramble to make other travel arrangements. So after facing a cancelled flight and bad weather in the DC area we all made it to the hotel safely. The next day we had very nice weather as we went to the capitol to meet with our Senators and Representatives, our meetings went well, and our law makers are aware that we are watching.

The Dixie Firefighters Association and I are working very hard on the upcoming conference, you can find out more information or register for the conference by going to www.kfa2014.com.

Chris Crawford



Notes From 2nd Vice President Jeff Pohlman

Greetings from Northern Kentucky! Warmer weather is upon us and for most of us, this time of year is very busy with meetings, graduations, meetings, weddings, meetings, festivals, did I say meetings! Yes, sometimes we meet just to meet!

We send our condolences to the firefighters who have passed since the last writing of the paper to include the LODD of Firefighter Charlie Goff of the McQuady Fire Department. Others include FF LaDonna Hurd of the Bronston FD, Lt. Caleb Harvell of the Greenville FD, and FF Jason Workman of Campbell County FD #1. Our thoughts and prayers are with these families and fire departments of the respected firefighters.

President Crawford and I just returned from Washington DC meeting with our Legislatures. This was my first time in Washington. I love the history of this great nation and look forward to returning to take in the sights! It was a very short trip leaving on Wednesday morning and returning Friday afternoon, so not a lot of time for sightseeing. Our Kentucky contingent (Fire Commission, KPFA, KFCA, KOHS, NVFC) did get to speak to most of our Legislatures on various issues including why it takes so long to pay the PSOB benefits and keeping the Federal Grants funded (AFG/SAFER).

State Fire School will soon be upon us. Many of you probably do not know that this is the oldest fire school in the nation! Please register to the many excellent classes for this year. Time is running out. Let's make this a successful school as it always is. Many people dedicate their time and

energy to make this all work for you!

The KFA Conference in Elizabethtown is fast approaching. President Crawford and his conference team from the Dixie Firefighters Association are hard at work with final preparations on what promises to be an excellent conference. If you have not registered, please do so. It takes a lot of hard work to put these conferences on as I am now learning!

Finally, we met with Woody in reference to the Smoke Signals paper. From everyone I have heard from, it is a good resource that people still enjoy reading. I know I am still old fashioned (at least a little) and enjoy having the paper in front of me when I read. However, this paper is as only good as the information provided to Woody for print. I know there are many Legislative issues going on, good things that your organizations are doing, new truck deliveries, or some kind of information you may want to provide to Woody for print. Write an article about your department, your people, your equipment, and your happenings! Also if you have something that you would like to see on the web site, let Woody know.

Until next time.....stay safe!

Jeffrey H. Pohlman 2nd Vice President



Vice President At-Large

Today is May 2nd, yesterday unfortunately I attended an LODD of a McQuady Volunteer Firefighter Lt. Charles Goff. Charles died of an apparent heart attack after returning from an auto extrication where one of his fellow firefighters was extricated with serious injuries. In this month's Firehouse magazine in the Line-of-Duty Deaths they list 10 deaths, seven were health related.

The leading killer of firefighters is heart attacks, many of which occur after a stressful event with the department. We must make a valid attempt to correct this! Chiefs please look at formulating a plan to come up with some type of health assessment, so that we may be able to identify and possibly save lives of our most valuable asset, our Firefighter's. While some may say this is just another thing that adds to an ever growing demand on our firefighters we must change attitudes to

accept health assessments to protect our people. I know that this also could be an added expense on departments that are financially stretched thin. The Hardin County Chief's Association has partnered with Hardin Memorial Hospital to provide this service, while there is some expense it has been greatly reduced. Another way to begin is to have your firefighters, if they have a physical to provide notification to the department in some way.

I am not trying to cause additional requirements on any department, some of these already exist. You see I talked to the father of that 53 year old firefighter at the grave site. I lost my son seven years ago, and I know his pain and in my own way of trying to let him know God will make it better through time. You see it is not the natural way for a parent to bury their child, it leaves a hole in your heart that never goes away, a hole that in the beginning has jagged edges. God smooths off those edges but the hole never goes away.

Please be SAFE and may God Bless you and your family.

Mike Hulsey



**Message from Secretary
Monica Rath**

Being a member of the Kentucky Firefighters Association has many advantages. One of these advantages is the \$3000.00 accidental life and dismemberment policy held in your name through the American Income Life Insurance Company. The only thing required of this policy is to be a member of the KFA. All members are eligible no questions asked. The only forms that would need to be signed are to designate a specific beneficiary, if you choose not to sign the form you are still eligible and the claim will be paid to your estate.

Should there be the unfortunate need for this policy the Chief or their designee needs to contact Treasurer Duane Suttles and he will start the process of filing the claim. If you ever have any questions or any problems with aggressive insurance salesmen please don't hesitate to contact myself at 859-743-1951, any member of the KFA Executive Board or you local director.



National Volunteer Fire Council

Ken Knipper, Director
Pat Thompson Alt. Director

In the last Smoke Signals II I reported on the effort by the NVFC and IAFC to resolve the issue regarding the classification of volunteers as employees which would have caused volunteer departments to provide health insurance under the ACA. The Kentucky fire contingent met with our legislators and had a very productive meeting. In that meeting we learned that Kentucky representative Andy Barr and a few other Congressional members led the charge to get a bill written and passed in the house. The bill passed the house 410 to 0. In over twenty years of work in Washington I have never heard of that. When the bill went to the Senate Harry Reid and his bunch gutted the bill and it did not make it out of the Senate. SAD!! Now while IRS has backed off they have been known to reverse their position so we have to watch this very closely. I expected this to happen as I have learned that, when any bureaucratic group in Washington is threatened with legislation that would direct their operation, they back off.

It was a pleasure spending the day visiting with our legislators. All of them or their staffs except one met with us. We had the opportunity to make organized presentations to them that provoked many excellent questions and responses from them. There were some interesting issues that came up and I plan to cover them in detail at the conference as time would not permit that here. If you do want that now, call or email me.

Pat and I attended the NVFC meeting while in Washington and many issues were discussed and resolved. Pat was impressed about the possibilities for Kentucky's firefighters and the NVFC with the All-State Membership Program. There are now 18 states participating and we would like to see Kentucky take advantage of the program.

There was a very interesting Roundtable on Behavioral Health. The NVFC has been working for some time on these issues as firefighters face many stressful situations that affect their families, work, and other relationships.

There once again is an opportunity to get free Globe gear for your firefighters. The rule for appli-

cation has changed as now volunteer and mostly volunteer (combination departments with over 50% volunteer members) can apply for up to four (4) sets of top quality turn out gear. You can apply at www.nvfc.org/globe-gear-donation. We also found that Sears provided almost \$250,000.00 of assistance to volunteer departments this past year. Stay on top of these possibilities by watching the NVFC.org site.

The NVFC EMS/Rescue Section had many items to cover at this meeting. The biggest news was the signing of a Memorandum Of Agreement that added a member of the NAEMT to the Executive Committee of the Section and provided a closer working relationship with the NAEMT.

While in Washington I served on a CFSI panel that presented the fire service position on MIH/CP. Don't worry about this coming, it is here and gaining strength. Positions were presented by the IAFF, NVFC, NFPA, and a County Administrator. The reaction of the audience was very positive as to community benefits and the opportunities afforded the fire service providers. A highlight of the CFSI dinner was the presentation of awards for outstanding EMS projects. I was one of the judges of the applications and was amazed at the success of some of these projects. For example – one all-volunteer group put together a community health project that involved mostly EMS-Responder level personnel that increased the survival rate for a heart attack over previous levels some 87%. If you want details, I can give them to you.

I have participated in a number of conference calls recently that offer some interesting insight on operations and safety of emergency personnel. One was the SHRP2 TIM Responder Training Program aimed at improving EMS safety at the scene of incidents. Another was one on Active Shooter response. And yet another was on Cyber Security of the National Public Safety Broadband Network. You can follow developments on these on-line.

Pat and I are committed to representing you well at the national level. If you have any questions, call or email Pat or me.

Thank you.

Ken Knipper



Notes From Fireman Joe The Ol Fire Dog



Hello from Northern Kentucky and it looks like we are finally getting some great weather and just maybe Spring is finally here. With that being said, I was reading Woody's message and thought of a couple of photos with my article might be nice. I know the one is kind of late but we had so much fun during Christmas time going to Holly Hill Home for Girl's last December, I wanted to send a photo of my duty crew welcoming good ole Santa Claus along with my friends from Campbell County PD. We had a great Christmas party for the girls and Santa brought along gifts for them plus we had Pizza, Drinks with Cookies and Cake.



The other photo is from a fun promotion encouraging our young students to read. The Campbell County Library staff came by taking photos of my duty crew and Fireman Joe. We had enough of these photos to put on poster board

and place them in all the school libraries and in the local library sites in the County as well.

One of the really fun things we have been doing in all our schools is career day programs. I have the opportunity to speak to the children about a career in Emergency Services, set up display tables with plenty of handouts and let the kids ask tons of questions. The children are surprised to hear there are lots of jobs in emergency services besides fighting fires. The most popular questions were about dispatching.

I am looking forward to State Fire School, the 85th edition, WOW! Fireman Joe's first State Fire

School was in 1964, how many of you remember when the training center was behind Station # 6 or going inside the classrooms along Scott Street. Hey remember the Old Continental Inn? If you really want to go back in time what about the days at Howard Johnson's Inn? As a young firefighter, that was always the highlight of my year, being able to go to Lexington for State Fire School. Some of my older comrades back then may remember the long ride down US 25 before I-75 was built? One thing I can assure you, the training and training opportunities are better than ever. Make sure you sign up today.

I am sure my friend and KFA President Chris Crawford and his staff are busy preparing for their edition of the KFA Conference in Elizabethtown later this summer. Always enjoy visiting E-Town and seeing my friends there.

Hope to see you all in Lexington, until then, Stay Safe and GOD BLESS!

Joseph "Fireman Joe" Stambush

General Motors is recalling 303,000 of its new 2014 Chevrolet Silverado and GMC Sierra full-size pickup trucks.

They are reprogramming software to prevent them from catching on fire.

So far, eight fires have been reported and no injuries. The recall covers trucks with 4.3-liter and 5.3-liter engines.

The recall is a potential embarrassment because the truck is one of the most important vehicles in GM's lineup -- and it was all new for the 2014 model year. The Silverado is the nation's best-selling vehicle, second only to Ford's F-Series pickup.

With the software fix, parts of the pickup's exhaust system could overheat, causing a fire. All of the fires that have happened so far have only happened when the weather is frigid.

GM says owners may know they are in trouble if the "check engine" light illuminates continuously and an "engine power reduced" message, which generally puts a vehicle in what's commonly called as limp-home mode. Another warning sign is if the trucks are running rough when they are started. It is warning owners not to let the trucks idle unattended.

Software reprogramming takes about 20 minutes at a dealership.

EDUCATIONAL OPPORTUNITIES



CPAT Testing Schedule

If you are interested in testing please contact Rick Larkins, CPAT Director rick.larkin@kyfa.org.

We have two fixed testing sites one in Louisville, KY at 11605 Fairmount Road and the other in Winchester KY at 525 BLT Way.

Testing Dates

Central (open Winchester site)

August 4th 6 PM Orientation (Mandatory)

August 25th 6 PM 1st Practice

September 15th 6 PM 2nd Practice

September 22nd 6 PM Final Test

Ashland (open site TBD)

August 23rd 9 AM Orientation (Mandatory)

September 13th 9 AM 1st Practice

October 4th 9 AM 2nd Practice

October 11th 9 AM Final Test

Northern KY (open at Winchester site)

September 10th 6 PM Orientation (Mandatory)

October 1st 6 PM 1st Practice

October 15th 6 PM 2nd Practice

October 29th 6 PM Final Test

Louisville (open)

October 6th 6 PM Orientation (Mandatory)

October 27th 6 PM 1st Practice

November 10th 6 PM 2nd Practice

November 24th 6 PM Final Test

Henderson (open at KCTCS Campus)

October 25th 8AM Orientation (Mandatory)

November 15th 8 AM 1st Practice

December 6th 8 AM 2nd Practice

December 13th 8 AM Final Test

Words of Wisdom

How did it get so late so soon? Its night before its afternoon. December is here before its June. My goodness how the time has flewn. How did it get so late so soon?

Dr. Seuss

Coming Events At A Glance!

State Fire School

Lexington, June 5 - 8

Beyond Hoses & Helmets

Zonton FPD Shepherdsville, June 21

KFA Conference

Elizabethtown, August 2 - 5

KAFC Leadership Seminar

Bowling Green, August 22 - 23

Hazard Fire School

Hazard, August 23 - 24

Meade County Fire School

September 6 - 7

Pikeville Fire School

Pikeville, September 5 - 7

SEKFA Fire School

London, October 17-19

Green River Fall Fire School

Owensboro, October 24 - 26

Jefferson County Fire School

Louisville, September 25 - 28

Buffalo Trace Fire School

Maysville, October 24 - 26

2014 Instructors Weekend

London, November 21 - 23



2014 IFSAC SKILLS TESTING SCHEDULE

Date	Area	Location	Phone
8/13 - 14	7	Cold Springs	888-306-8101
9/13 - 14	15	Nicholasville	888-361-2273
9/27 - 28	1	Calvert City	888-306-7901

Written testing information is available on the Ky IFSAC testing web site at <http://www.kyffcert.com>. Tests are given at the system office usually on the third Monday of the month. Each time you take the written test you must pay a \$15.00 charge. Contact Duane Suttles for more information about written test location and dates at 888-301-2946. REMINDER: Candidates must be at least 18 years of age and be a member of a Kentucky FD or a full-time student of Fire Science at ECU or KCTCS to be eligible for firefighter testing. Candidates must bring state issued drivers license or ID card to skills testing site for positive identification and verification of age eligibility. Candidates under 18 may complete any of the written exams, and may certify to Haz Mat Awareness only. All Certifications are based on the Professional Qualification standards set forth by the NFPA for Firefighters, except Haz Mat, which is a Job Performance standard. Our accreditation is through the International Fire Service Accreditation Congress (IFSA).

**85th Annual Kentucky State Fire School
June 5th - 8th 2014 Lexington**

Registration will begin at 3 pm on the 4th and continue from 7 AM until 5 PM each day. Preregistration tuition is \$60 until May 28. Registration after May 28 is \$75. Free cookout Friday evening and lunch on Saturday. Classes with an **R** indicates a repeated course (same course offered a second day same class) Classes offered are:

Thursday Only

- 309 Con Ed for Fire Suppression Sys Inspectors
- 501 Risk Communication

Thursday R Friday

- 401 All Hazards Awareness Workshop
- 407 KYTF-1: The USAR Initiative, USAR Awareness

Thursday & Friday

- 201 NFA Leadership I (Degree FRS 2073)
- 301 Arson I Detection (Degree FRS 2074)
- 305 Fire Inspector
- 408 ~~Basic Chaplaincy~~ **(CANCELLED)**

Thursday, Friday and Saturday

- 105 Basic Firefighting
- 302 Arson II Fire Science Investigators
- 303 Arson III Legal Issues for Fire Investigators

Friday Only

- 110 DPH Radiation Class
- 304 Con Ed for Fire Alarm Inspectors
- 307 Fire & Life Safety Education
- 410 Above the Line Below the Line Haz Mat
- 502 Managing Large Scale Incidents

Friday R Sunday

- 406 Meth Lab Awareness

Friday & Saturday

- 109 Heavy Vehicle Rescue (Do's & Don'ts)

Friday, Saturday & Sunday

- 106 Let's Fight Fire
- 111 EMT Refresher

Saturday Only

- 306 Fire Inspector II
- 402 EMS Evaluator/EMS Instructor Orientation
- 503 "Transition to Chief Officer"

Saturday R Sunday

- 405 Traffic Incident Management

Saturday & Sunday

- 104 Tanker Operations & Water Supply*
- 112 Junior Firefighter "Mini Academy"
- 202 NFA Initial Co Ops (FRS 2016)

Sunday Only

- 108 Foam Fire Streams
- 309 Regulations & Laws Concerning Fireworks
- 403 Emergency Response to School Bus Incid.
- 404 EMS support to Law Enforcement Operations/Situational Awareness

Sunday Only AM-PM

- 504 Fusion Center **AM**
- 505 "House Bill1" **PM**

Thursday, Friday, Saturday & Sunday

- 101 Airport Firefighting*
- 102 Driver Operator/Pumper*
- 103 Driver Operator/Aerial*
- 107 Rapid Intervention Team Training
- 113 Agriculture & Farm Incidents
- 114 Public Safety Diving 1 (PSD1)
- 115 Forestry Firefighting (S130 & S190)
- 116 High-Rise Firefighting
- 203 Haz Mat Awareness & Operations (Degree FRS 1047 & 2016)
- 409 Applicants Agent Briefing

Legislative Report

Gerald Stewart
Howdy Kirtsinger



2014 Kentucky Legislative Session

Well the 2014 legislative session has ended with not many issues being resolved. This year they did pass a budget without a special session. But at the expense of many of the trust and agency accounts which all were swept of any extra funds. That includes the fire commission funds that are meant to fund firefighters and fire departments issues. After this next two years of fund transfers the total from the fire commission funds transferred into the General Fund of the State will be \$38,000,000.00. During the next two years we must work to elect legislators in both the State House and State Senate to **LEAVE OUR FUNDS FOR THE FIRE SERVICE!!** Funds should go for Incentive Pay and State Volunteer Aid increases and not for funding the state budget!

Each year as we start every legislative session we wish for better improvements for the fire service. This year was no different. There were 7 resolutions passed during the KFA conference that the members supported for our wish list to better the fire service.

The following are the Resolutions and bills filed to support those resolutions;

- Resolution #2 to increase the compensation for board members of Chapter 75 fire districts.
 - HB 365 died in Committee would allow the board members to receive up to \$100 and is not mandatory. (This bill would not mandate that board members be compensated but would allow the board pay if it wanted. The Senate Committee would not hear this bill because they thought it mandated this payment. They did not read the bill and let it die in committee.)
- Resolution #3 (no bill filed) to allow fire districts submit reports to DLG and hearings in fire houses.
 - After discussions with Floor Leader he informed us that no legislation would be heard this year on reporting and hearings this session to give HB1 and SB2 time to take effect for a year.
- Resolution #6 supporting an increase in Incentive Pay and State Aid.
 - HB 352 died in committee would increase incentive pay to \$4000.00 and State Aid to \$12,000.00.
- Resolution #7 the KPFF did not file any legislation for us to support.
- Resolution #8 the KPFF did not file any legislation for us to support.
- Resolution #9 the KPFF did file three pieces of legislation on the resolution on cancer presumption. HB 23 and HB 153 and HB 251 is the bill that all fire groups and including KLC and KACO supported.
 - All bills passed committee but never received a floor vote, leadership would not let it go to the floor.
- Resolution #10 after discussion with KBE-MS who is not writing any legislation to allow this testing during this legislative year.

One thing I try to keep positive is that we must first remember that we must keep the benefits that we have before we make any changes to improve, because if we lose more then we gain then we have not accomplished anything! This year was very trying and many hours went into keeping our benefits as they are today. I want to thank all those who made the calls. (Not to leave anyone out I will not mention names but you know who you are)

The two issue that we fought to keep and I ask for and received the greatest help in are as follows;

1. Chapter 75 Fire Taxing Districts with your help we DEFEATED this issue in the budget. The Governor agreed with the PVA's to allow them to place a fee on all taxing districts (including Fire Taxing Districts). This fee would be \$8,000.00 for every \$100,000.00 of tax the district takes in. You helped us DEFEAT this issue in the budget GREAT JOB!!!!

2. Fire Commission funding remained at the request that our board requested but not until you the fire service made the calls to help. **YOUR CALLS MADE THE DIFFERENCE!!!**

We will continue our fight to improve the fire service in Kentucky. I try to not be partisan and try not to be involved in social issues because we are working for the fire service. I feel it is important to push our issues to better the fire service. This year there were 584 House Bills, 278 House Resolutions, 240 Senate Bills and 373 Senate Resolutions. We need to keep our presence in Frankfort because if we are not there many changes can happen that we do not like. Thanks for the support that I received during this session.

I want to thank those that assisted in Frankfort this year: Bruce Roberts, Jack Reckner, Chris Bartley, Joe Baer and Brian O'Neal. Thank these people if you see them because they are there working for the fire service. Gerald Stewart could not attend but every day he checked bills and kept us informed of committee meetings and read all bills. Without him we could have been lost!

THE 26th ANNUAL NATIONAL FIRE AND EMERGENCY SERVICES DINNER AND SEMINARS PROGRAM IN WASHINGTON D.C.

The Kentucky Fire Service was well represented at this year's event. With members from all the fire service organizations to include the following;

1. Kentucky Fire Commission and State Fire Rescue Training.
2. Kentucky Firefighters Association.
3. Kentucky Office of Homeland Security.
4. Kentucky Fire Chief's Association.
5. Kentucky Professional Fire Fighters
6. National Volunteer Fire Council.

Meetings were set up to discuss the fire service issues with either members of congress

or their staff. Every member of congress accept Congressman Massie met with the Kentucky fire service group. We discussed the issues from the NVFC, CFSI and the IAFF with all members asking for their support. Special thanks to Senator McConnell's office for setting up the location in the Visitor's Center for us to meet with the members of Congress and Staff.

All who wanted to go did not make the trip, I was one of them due to lighting striking our plane our flight was cancelled and I with four other did not make the trip. But thanks to Tom Arnold, Chris Crawford and Pat Thompson for continuing on and making the trip work for those who did.



Chaplain's Corner

Dear Firefighters,

Abraham Lincoln once said, "I discovered I always have choices and sometimes it's only a choice of attitude".

As first responders we are caught up in a dual world. One, is that we are called upon to render help under the most traumatic of circumstances. We have a job that we have trained ourselves to do and yet in the performance of that job we are still a human being. So as best we try to shield ourselves from the impact a given traumatic scene has on us, it still can creep in. After all, if doing our job causes us to stop feeling the basics of being human then we are headed down a road that is filled with several problems. How do you handle the "after" thoughts, emotions, memories of a particular event. Fortunately the vast majority of runs we make are not filled with the extreme of human trauma. If they were we would really have to "look out and after" each other. Never the less the accumulative effect of traumatic scenes can have an effect on us. This is exactly where our firefighting "family" comes into focus. We look after each other. Particularly the more "senior" among us to watch over the younger more inexperienced ones. We are so fortunate to have "younger" volunteers come into our department. It is a thrill to see with each recruit class an average age that is "young". We help teach one another the very practical skills needed to do the job of firefighting and rescue.

That transfer of skills is vital for the safety and efficiency of this department. Allow me to remind us that looking after each other from an emotional/spiritual/mental/relational point is just as important (perhaps even more) than the practical points of our job. If things aren't ok at home or on the inside of us it will have an impact sooner or later on the scene.

Keeping ourselves "healthy" involves ALL aspects of our lives. Readiness to respond involves much more than being able to pass a 2 minute test for putting on our PPE. I heard some years ago that we cannot always control what happens to us but we do have a choice about what happens within us. I think that is the wisdom that Lincoln even today is telling us. Our attitude ultimately belongs to us. No one can change another's attitude if that person is not willing.

So let's continue to watch out for each other. When you see one of us "slipping" toward danger tenderly, confidentially, not judgmentally, talk with each other.

I know we in the first responder world don't ever want to appear "mushy" and "lovey/dovey" but what I am trying to say is what the Holy Scriptures calls "loving" each other. The book of Romans gives some healthy instructions with these words, "Rejoice with those who rejoice, weep with those who weep. Live in harmony with one another; do not be puffed up". (Romans 12:15-16)

Know that when you are on the end of a hose perhaps going into an inferno that your partner has got your back but also know that when we are back at the station and in the "ordinary" events of our time that still we are watching out for one another.

Wayne Bishop, Chaplain
Jefferson County Fire/Rescue
McMahan District

Words of Wisdom

Let every nation know, whether it wishes us well or ill, that we shall pay any price, bear any burden, meet any hardship, support any friend, oppose any foe to assure the survival and the success of liberty.

John F. Kennedy



Recruitment & Retention

by Jacob Warren

Retention in Today's Fire Service

More and more people enter and leave the fire service than many of us would like to count. Getting and keeping help seems to be a challenge in these times. There is no one answer for this problem. Certain incentives are just more appealing to some than others. With the membership of the volunteer fire service becoming more diverse, you have to work on ways to find the right types of recognition and incentives that apply to your membership. However, these incentives can vary extensively for the different demographic groups within the department.

Some quick examples of incentives that are used across the nation:

- Thank you -volunteers need recognition, the department, and the members do a good job and should be recognized as such. Show the membership how the department appreciates the commitment, time, and work they do. There are several ways in which to do this, a simple thank you, a member of month/year, a profile of the member on the department website.

- Direct monetary incentives (pay-per-call, length of service awards programs, tax breaks, tuition reductions, fuel reimbursement).

- Indirect monetary incentives (passes to amusement parks, resorts, golf courses, gyms; food provided to those on standby duty at a station or at training; trips to fire-related training conferences; free medical examinations/vaccinations

- Vehicles (duty vehicle for emergency response, can be rotated through membership

- Length-of-service pins or similar recognition (denoting number of years of service/heroic/courageous acts, certifications and unit citations)

All of these are just a small number of ideas to be implemented into your department, use these to come up with more ideas and then try some of these out to see how they work. If one option doesn't work, try something else.

The history trailer continues to participate in several events across the state, it draws many people through its doors and sparks interest in members of the community. As always, we are

more than willing to have the trailer come to your event, or just come sit down and discuss some recruitment and retention issues at the firehouse.

Jacob Warren

jacob.warren@kctcs.edu

(270) 499-4104



KFA SPECIAL REPORT

By Ken Knipper

Pat Thompson and I were recently on a conference call with NASCAR and Kentucky Speedway along with the NVFC office regarding a special opportunity for volunteer firefighters.

The call was the result of NASCAR's support project for the National Fallen Firefighters Foundation (NFFF). The NVFC was approached about working with NASCAR and Kentucky Speedway to provide an outstanding track package that would benefit the NFFF and help promote recruiting efforts for the volunteer fire service. The package will be available to all emergency responders.

The June 28th package includes the following:
Pre-Race Hospitality, Grandstand Ticket, Fan Zone Pass, Food, Event Gift, Pit Tour

You will enjoy the Quaker State 400 race and all of the above for only \$120.00. In addition, antique fire apparatus and the Kentucky Fire History trailer will also be displayed.

Information is available at KENTUCKYSPEEDWAY.com/NFFF or 589-578-2300.

Let's get out and take advantage of this opportunity and help the NFFF also.

A Note from Randy Courtney about **Supporting Heroes**

Heroes Challenge is a fundraiser for Supporting Heroes. This is an AMAZING non-profit organization that steps up to offer financial and emotional support to the families of Police / Firefighters / EMT's killed in the line of duty. Please visit the website on the next page or contact supporting heroes for further information about this event or what they do.

Come participate in this fun event and show your support to our brave responders, and Supporting Heroes. This is an obstacle run benefiting Supporting Heroes, come challenge yourself on this 4+ / - mile run through police / fire / ems

themed obstacles. We have a Facebook page at “Heroes Challenge”. This is hosted by Desirae Brown she is on Facebook as well. Go check it out the page then come on down to Pikeville the first weekend in august (8/2/14) and take this great challenge it is something along the lines of the tuff mudders and ruff and tuff competition. There is a registration fee and there is also a sponsor fee so check us out please at www.supportingheroes.org. Our mission is to honor the service and sacrifice of public safety heroes who give their lives in the line of duty.

We also need sponsors, so if you’re a business or group or department that is interested in sponsoring Heroes Challenge please let us know.

We would love to have you as part of our team.

NEW ARRIVALS



Gray Hawk Fire Dept.- Manufactured by Southeast Apparatus, LLC (888-996-6277).A 2013 Ford F-550 Rescue with Whelen L.E.D. Lighting, Push up Scene Lights, 1000# Dual Direction Slide Tray, Line-X Bed Liner, 300-gallon polypropylene tank, and much more



Hargett Fire & Rescue- Manufactured by Southeast Apparatus, LLC (888-996-6277)...A 2013 Dodge Ram 5500 Brush/Attack Truck with a 11ft. body, a Warn 12000 DC 12 Volt Electric Winch, Brush Guard, Transverse Slide Tray, Telescoping Scene Lights, 300-gallon tank, Scotty ATP Foam System, and much more!

Funeral Resource Information and KFA Funeral Director

Your KFA has created new resources to further



serve the Kentucky Fire Service in a time when you need it most along with position to further assist you. The resources are available on the KFA website at www.kyfa.org. On the left side of the website, click on Resources and then on Funeral Resources.

The resources found there include:

1. Chaplain’s Manual.
2. How to Help the Family.
3. LODD Planning.
4. Main Points for Funerals
5. Firefighter’s Prayer
6. KRS 61.315 KY LODD Benefit
7. KRS 95A.070 KY Disabled FF Line of Duty Insurance benefit
8. KRS 164.2841 KY Free Tuition to family LODD
9. KRS 164.2842 KY Free Tuition Permanently Disabled LOD

Your KFA has also appointed Charles W Shaw (Charlie) as its new Kentucky Firefighters Association Funeral Director. Charlie will be assisting you with LODD or other firefighter funeral needs. You can contact Charlie by phone at 270-572-6161 or by email at fireresq@kyol.net.

Your KFA is always looking to find new and better ways to serve you the firefighter. We are here if you need us!

Words of Wisdom

I am for doing good to the poor, but I differ in opinion about the means. I think the best way of doing good to the poor is not making them easy in poverty, but leading or driving them out of it.

Benjamin Franklin

A Near Miss Is Really A Near Hit

By Bill Tricarico

Senior Risk Management Consultant, ESIP

One of the most important segments of your organization's risk management plan is the investigation of accidents and incidents, and yet they are only accomplished in a small number of cases.

A study recently analyzed nearly 2 million accidents nationally reported by about 300 companies. The results indicated something we've known for years. For every ONE serious accident, there were 10 times as many minor accidents; 30 times as many property damage accidents; and 600 times as many "near-misses." This means that for every ONE serious accident, there were 640 opportunities for similar outcomes. This information strengthens the case for the institution of a well-planned and documented accident investigation program which could result in eliminating or reducing the chances of over 600 accident opportunities.

An example of how this "near-miss" concept would play out in the fire service would be:

Your department is operating at the scene of a structure fire. As hose lines are advanced, one of the members suddenly has a problem with their SCBA. The line backs out, the person is replaced, and operations resume. That SCBA will probably be tagged, tested, and sent out for service, most likely ending the incident. A formal investigation however, could reveal several things:

1. SCBA's should be inspected/tested more frequently
2. There was a gap in the current inspection program
3. The member was not properly trained in the use of the SCBA
4. The company performing maintenance is not operating properly
5. A policy for stowing SCBA's after incidents is needed or not working as planned

Discovery of any of these items could well prevent a future tragedy, but without a formal investigation program, it probably will not be noticed.

Similarly, vehicle accidents and firefighter injuries, no matter how minor, should receive the same attention as a major incident. Sometimes

the difference between a minor accident and a catastrophic one is only a matter of luck and no fire officer would like to depend on luck for the safety of their people.

Don't allow a catastrophic accident to occur leaving you to think



Supporting Those Who Serve

NVFC Launches

Share the Load: A Support Program for Fire and EMS

Behavioral health is a subject not often talked about in the fire and emergency services, but it affects every department and first responder in some way. To address the growing need for behavioral health support and resources, the National Volunteer Fire Council (NVFC) has launched Share the Load™, a support program for fire and EMS.



Firefighters and EMTs respond to the worst crises, such as fires, traffic accidents, domestic abuse, shootings, and more. At the same time, they juggle the needs of the department, their families, outside interests, and for volunteers, full-time jobs. Add to that everyday stressors and often poor sleep and fitness patterns. It is easy to see that these factors will impact the behavioral health of many who answer the call.

Unfortunately, many first responders ignore or simply don't address their behavioral health needs. This can lead to serious and life-threatening health concerns, such as depression, chronic stress or anxiety, PTSD, or drug or alcohol addiction. In some cases, unaddressed behavioral health issues can result in suicide – an often preventable tragedy that impacts the entire fire service community.

The NVFC is bringing behavioral health to the forefront of the fire service with the Share the Load program. Through this program, the NVFC is working to break the stigma around behavioral health issues, open up the dialogue in departments, and provide resources departments and emergency personnel can use to prevent tragedy.

The NVFC has partnered with American Addiction Centers to create the Fire/EMS Helpline, a free, confidential helpline available 24 hours a day, 7 days a week to firefighters, EMTs, and their

families. The Fire/EMS Helpline can serve as an individual resource, or departments can offer it as an Employee Assistance Program for their members. The helpline was created for first responders by members of the fire service. Callers receive compassionate, non-judgmental support for a variety of behavioral health issues, such as addiction, depression, suicide prevention, stress or anxiety, critical incidents, PTSD, relationship issues, or other issues affecting their work or personal life. The helpline is available at 1-888-731-FIRE (3473), or learn more at www.nvfc.org/help.

Additional components of the Share the Load program include an online resource center of organizations, tools, and trainings available to help individuals and departments address behavioral health issues; a newsletter with tips and information to help first responders take a proactive approach to behavioral health; and outreach materials such as a poster that departments can hang up at the station to remind their members they are not alone and that help is available.

The key to addressing behavioral health is to take action. Those experiencing behavioral health issues are not alone. All first responders can join together to Share the Load in order to overcome these challenges and build a stronger, healthier, more resilient fire service.



Kentucky Office of Homeland Security is Accepting Grant Applications through July 3 FRANKFORT, Ky. (May

5, 2014) – The Kentucky Office of Homeland Security (KOHS) is accepting applications for the FY 2014 State Homeland Security Grant Program through July 3.

The grants, funded by the U.S. Department of Homeland Security, can be used by city and county governments, area development districts and public universities to purchase first-responder equipment, communications, cybersecurity and critical infrastructure protection.

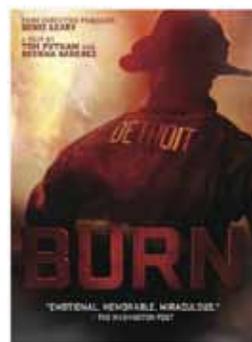
KOHS will post a webcast at www.homeland-security.ky.gov from May 5 through July 3 to assist agencies prepare applications for grants. The 25-minute presentation, “FY 2014 Homeland Security Grant Application Workshop,” provides step-by-step information including submission requirements, eligible projects, application check-

list, and the review and award process.

It is important that at least one representative from agencies interested in applying for a grant to watch the presentation since there are several key changes from previous award cycles. The viewing of the webcast is mandatory in order to apply.

A certification form will be posted with the webcast, which must be signed by lead applicant agency and returned to KOHS by fax or email. The deadline for applying for grants is July 3.

For more information about the workshops, contact the KOHS Grants & Finance Division at 502.564.2081.



Firefighter Documentary Film "BURN"

Passion River Films is proud to announce that BURN, the Denis Leary produced firefighting documentary, is now available for conference screenings. By purchasing public performance rights, your association can host its own screen-

ing at upcoming conferences and assemblies. Proceeds from the film have gone to benefit the Leary Firefighters Foundation. If you're interested in screening or presenting this film to your community, please let me know. To learn more about the film or purchase a copy today, please visit: <http://edu.passionriver.com/burn.html>

Thank you, Steven Cullinane Outreach Coordinator Passion River Films

Gree Recalls 12 Brands of Dehumidifiers Due to Serious Fire and Burn Hazards

More Than \$2 Million in Property Damage Reported. This recall involves 20, 25, 30, 40, 45, 50, 65 and 70-pint dehumidifiers with brand names Danby, De'Longhi, Fedders, Fellini, Frigidaire, Gree, Kenmore, Norpole, Premiere, Seabreeze, SoleusAir and SuperClima. The brand name and the pint capacity are printed on the front of the dehumidifier. The model number and date code are printed on a sticker on the back, front or side of the unit. The dehumidifiers are white, beige, gray or black plastic and measure between 19 and 24 inches tall, 13 and 15 inches wide, and 9 and 11 inches deep. Consumers should immediately turn off and unplug the dehumidifiers and contact Gree to receive a refund.

Kentucky Firefighters Association Sustaining Members

Please remember these members when you have purchasing needs.

<p>911 Fleet & Fire Equipment Frank Glowatz 11 Lendal Dr Florence KY 41042 877-605-2378 fglowatz@911fleet.com</p>	<p>Advanced Fire & Rescue Equip. Nick Gapinski 365 Persimmon Circle Booneville IN 47601 800-853-7675 nickgap@att.net</p>	<p>Air Evac Lifeteam Dan Durham 101 Greenbriar Drive Campbellsville, KY 42718 270-469-1380 Fax 270-469-1382 durhamdan@air- evac.com</p>
<p>All Safe Industries Inc. Steve Haise 1830 Cargo Court Louisville KY 40299 888) 972-3389 Fax (877) 968-4438 steve@allsafeindustries.com</p>	<p>Bluegrass Fire Equipment John Baker 780 Enterprise Dr Lexington, KY 40510 800-526-8393 Fax 859-233-1167 www.bluegrassfire.com</p>	<p>Bluegrass Uniforms Inc. Mike Holland 132 Chester Court Bowling Green, KY 42103 270-842-7700 www.bluegrassuniforms.com</p>
<p>Dill's Fire & Safety Tony Johnson 20231 SR 93 Wellston, OH 45692 740-286-6107 Fax 740-286-8172</p>	<p>Dove Designs Chris Hays 94 Horizon Loop Monticello KY 42633 888-377-4459 www.dovedesigns.com contact@dovedesigns.com</p>	<p>///EMERGENCY EQUIPMENT MIKE BRADY Res. Equip./Vehicles (859) 359-4502 (859) 359-4503 FAX http://www.EEResQ.com E-Mail: EEResQ@cs.com</p>
<p>EVACU Corp Brian Byrne 7955 National Turnpike Louisville, KY 40214 502-368-0000 briabb@evacupod.com</p>	<p>Excellance, Inc. Thomas Pugh 453 Lanier Road Madison, AL 35758 800-882-9799 Fax 256-772-8792 www.excellance.com</p>	<p>FAAC Inc. Bill Martin 1229 Oak Valley Dr. Ann Arbor MI 48108 734-761-5836 Fax 734-761-5368 wbmartin@faac.com</p>
<p>Finley Fire Equipment 5255 N. State Route 60 McConnelsville OH 43756 800-545-3280 www.finleyfire.com kpuckett@finleyfire.com</p>	<p>Fire Apparatus Division S.D.C. Bob Stark 8009 Beulah Church Rd. Louisville KY 40291 502-239-3120 sdcfire@iglou.com</p>	<p>Fire Department Service & Supply Co. Jay Trautwein 1902 Campus Place Suite 2-3, Louisville, KY 40299 800-321-6965 Fax 502-491-1487</p>
<p>Fire & Specialty Equipment Co. Mike Mudd 235 Rogers Drive Shepherdsville KY 40165 (502) 957-2145 Fax (502) 957-2146 mjuddsr@windstream.net</p>	<p>Firecom Corporation Barry Jackson 7340 SW Durham Rd Portland OR 97224 800-527-0555 barry.jackson@firecom.com</p>	<p>Firovac/Reberland Larry Reber 5963 Fountain Nook Apple Creek, OH 44606 800-796-2588 admin@firovac.com</p>
<p>GRA-KAT Enviromental Andy White 50 Cherokee Dr, Shelbyville KY 40065 502-321-3110 andy.gra-kat@insightbb.com</p>	<p>High Tech Rescue Inc. James Riddle 2116 Frankfort RD. Shelbyville, Ky. 40065 502-633-0149 Fax 502-633-0659 james.riddle@insightbb.com</p>	<p>Hilliard Enhanced Learning Programs (HELP) Mike Hilliard www.4-help.org sales@4-help.org 888-504-4357 Fax 502-532-0800</p>
<p>Insti. for Preventive Strategies Jessica Melton 2292 South Hwy 27 St 300 Somerset KY 42501 606-677-6000 jmelton@centertech.com</p>	<p>KBEMS Mike Poynter 118 James Court Lexington KY 40505 866-975-2367 Fax 859-256-3128 kbems@kctcs.edu</p>	<p>Kenwood Communications Dave BandKamp, 2060 E. Harbor Road Port Clinton OH 43452 419-734-4200 info@greatlakescomm.com</p>
<p>KY Emergency Management Charlie O'Neal 100 Minuteman Pkwy Frankfort, KY 40601 502-607-1601 charliem.oneal@us.army.mil</p>	<p>Kentucky Fire Comm. SFRT KCTCS Director Ronnie Day 118 James Court Lexington KY 40505 (800) 782-6823 (859) 256-3478 Fax (859) 256-3125</p>	<p>Landmark Chiropractic Dr Cole Bergeson 204 Bevins Ln Suite D Georgetown KY 40324 502-868-6008 landmarkchiro@yahoo.com</p>

Kentucky Firefighters Association Sustaining Members

Please remember these members when you have purchasing needs.

<p>MapSync Tim Fields 149 Main Street Pikeville KY 41501 606-432-9188 tfields@mapsync.com</p>	<p>National Fire Sprinkler Assn. Ron Brown 1615 Cypress Spring Dr. Ft. Wayne IN 46814 845-661-6534 brown@nfsa.org</p>	<p>On Duty Depot/MPH Ind. Matthew Martin 1040 Mosley St Owensboro, KY 42303 270-685-6423 mmartin@ondutydepot.com</p>
<p>Orr Rapid Response Michael Kidwell 11601 Interchange Dr Louisville KY 40229 502-494-3687 Fax 800-800-6774 michaelk@orrcorp.com</p>	<p>Paul Miller Ford Inc./ Upfitters Brad Ferguson 975 East New Circle Lexington KY 40505 859-255-4242 bradferguson@paul.millergmline.com</p>	<p>QDCIP Fire, LLC Cris Marley, 127 Weltmer Circle Perrysville, OH 44864 419-606-0085 qdcip@live.com www.qdcipfire.com</p>
<p>RGC/Public Entity Insurance Michele Barrett 1056 Wellington Way Suite 130, Lexington, KY 40513 888-696-9620 Fax 859-296-4583 mbarrett@roeding.com</p>	<p>RH Clarkson Insurance Group Aaron Willis 401 West Main St Suite 1500, Louisville, KY 40202 502-585-3600 Fax 502-585-8819 awillis@rchgroup.com</p>	<p>Royce Publications Robert Boyd 3320 Clays Mill Rd Suite 212 Lexington KY 40503 859-327-8595 rcbyd8898@live.com</p>
<p>Scheller's Fitness & Cycling Bill Goodwin 1987 Harrodsburg Road Lexington, KY 40503 859-873-0699 bgoodwin@schellers.com</p>	<p>Scott Health & Safety Tim Divine 119 Lakeridge Dr Richmond, KY 40475 859-353-5017 tdivine@tycoint.com www.scotthealthsafety.com</p>	<p>Summit Fire Apparatus Joe Messmer 11 Sperti Drive Edgewood KY 41017 859-331-0360 jmessmer@summitfireapparatus.com</p>
<p>Super Vacuum Mfg Command Light Tim Hodgson 3842 Redman Dr Fort Collins, CO 80524 970-290-2532 timh@supervac.com</p>	<p>Sutphen Corporation 7000 Columbus Marysville Rd Amlin, OH 43002 614-889-1005 Fax 614-889-0876 hsutphen@gmail.com</p>	<p>The Public Safety Store, LLC Sean Lawson PO Box 12266 Lexington KY 40582 606-434-7980 sean@thepublicsafetystore.com</p>
<p>Vehicle Systems Inc. Gary L Williams 629 Shelby Street Lexington KY 40505 859-252-1377 800-444-FIRE (3473) gwilliams@vehiclesystems.net</p>	<p>Vogelpohl Fire Equipment, Inc. William Vogelpohl 2756 Cireleport Drive Erlanger, KY 41018 800-797-8317 Fax 859-282-1550</p>	<p>Volunteer Firemen's Insurance Services Steve Siereveld P.O. Box 17374 • Dixie Branch Edgewood, KY 41017 steve@kpep.net 800-753-6734 Fax 859-331-3734</p>
<p>Ward Diesel Filter Systems 1580Lake Street, Elmira NY 14901 800-845-4665 Fax 607-739-7092 www.warddiesel.com sally.spreng@warddiesel.com</p>	<p>SOUTHEAST Apparatus Jon Wise & Kevin Williams 326 Old Lynn Camp School Rd Corbin KY 40701 888-996-6277 www.wynnapparatus.com</p>	<p>Wynn Fire & Rescue Equipment Charles & Kathy Wynn P.O. Box 1585 Corbin, KY 40702 606-523-9269 Fax 606-523-0591 cwynn@wynnfire.com</p>
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The Deadline for August issue submission of articles is July 10, 2014

Register Now for the NVFC Training Summit



Supporting Those Who Serve

Scholarships available for two-day classroom training event

Registration and course selection is now open for the National Volunteer Fire Council's (NVFC) Training Summit. The Summit will take place Friday, June 20, from 8:30am-4:30pm and Saturday, June 21, from 8am-noon in Myrtle Beach, SC. The conference is open to all volunteer firefighters, EMTs, department leadership, and other fire department personnel and Fire Corps members from across the United States. Find out

more and register now at www.nvfc.org/hot-topics/nvfc-training-summit.

This two-day seminar will provide an opportunity to share ideas and best practices, network, and participate in valuable training. Attendees will be able to select six out of 12 breakout sessions to attend, with sessions addressing reputation management in a digital era, firefighter cancer, behavioral health, PPE usage during overhaul, fire codes, and more. In addition, the NVFC invites attendees and their families to a lunch event featuring a presentation on the role of families in the fire service on Friday, June 20. A current agenda with full course list and instructor information is available on the Summit web site.

The registration fee for the Summit is \$75. To help more first responders attend, a scholarship is available for select attendees. The scholarship will reimburse up to two nights hotel and up to \$500.00 per person for transportation expenses, and the registration fee will be waived (or reimbursed, if you have already registered). Click here to apply now. A maximum of two representatives per department can receive reimbursement. To be considered eligible for reimbursement, you or your department must be a current member of the NVFC. Membership options and benefits can be found at www.nvfc.org/membership.