

1                                   **KENTUCKY FIREFIGHTERS ASSOCIATION, INC.**  
2                                   **CONSTITUTION AND BY-LAWS**

3  
4  
5 Revised August 1988 Revised August 2001 Revised August 2010 Revised July 2018  
6 Revised August 1991 Revised August 2002 Revised August 2011 Revised August 2019  
7 Revised August 1993 Revised August 2003 Revised July 2012 Revised August 2021  
8 Revised August 1996 Revised August 2004 Revised August 2013 Revised August 2022  
9 Revised August 1997 Revised August 2005 Revised August 2014 Revised August 2023  
10 Revised August 1998 Revised August 2007 Revised August 2015 Revised August 2024  
11 Revised August 1999 Revised August 2008 Revised August 2016  
12 Revised August 2000 Revised August 2009 Revised August 2017

13  
14  
15  
16                                   **MISSION STATEMENT**  
17                                   **KENTUCKY FIREFIGHTERSASSOCIATION**

18  
19 The Kentucky Firefighter’s Association was established to serve and promote, coordinate, represent  
20 and support the interests of all firefighters in the Commonwealth of Kentucky.

21  
22                                   **ARTICLE 1**  
23                                   **NAME**

24  
25 **SECTION 1:** This organization shall be known as The Kentucky Firefighters Association,  
26 Incorporated hereafter referred to as the KFA.

27  
28                                   **ARTICLE 2**  
29                                   **PREAMBLE**

30  
31 **SECTION 1:** The object of this organization shall be to form a perfect organization, establish  
32 harmony, of action, ensure protection and success, provide pecuniary support, secure protection  
33 and to promote the best interests of the firefighters in the Commonwealth of Kentucky. To  
34 cultivate the fellowship between all the fire departments, in the Commonwealth.

35  
36                                   **ARTICLE 3**  
37                                   **MEMBERSHIP**

38 **SECTION 1:** Members of this Association shall be classified as Active, Associate, Sustaining, Life,  
39 Personal, Emeritus, and Honorary.

41 **SECTION 2: ACTIVE MEMBERSHIP:** All individuals, shall by virtue of their membership in their  
42 respective fire departments, be members of the KFA, so long as said organization remains a  
43 member of this association. Eligible KFA membership shall be limited to public and private  
44 emergency response organizations including, fire departments and fire districts, “structural” Fire  
45 Brigades, hazardous material response team, properly recognized rescue squads & Fire authorities.

- 46
- 47 (1) Structural Fire Brigades as defined by KOSHA and or NFPA.
- 48 (2) Meeting minimum requirements of tech level by KOSHA and NFPA.
- 49 (3) Meeting minimum requirements of KRS 39(F)

50

51 **SECTION 3:** Active membership may be obtained in the KFA by paying annual dues of \$100.00, dues  
52 are payable on January 1st of each year. Dues not paid by March 1st, of each year, render that  
53 membership delinquent. The fiscal year of this organization shall be August 1st through July 31st. A  
54 letter shall be mailed to the last known Chief of said department, Vice President, and Director of  
55 said area by the treasurer of the KFA. The Director shall try to make  
56 contact with said department(s) to encourage membership in the KFA. A department whose  
57 dues are in arrears may be re-instated to the roll of active membership by paying dues at the  
58 registration desk at the conference and have full voting powers in any conference or other  
59 meetings of the association with proper authorization. (Refer Article 3, Section 4a). Delinquent  
60 memberships shall be reported by the secretary at the opening of the business session at any  
61 conference and shall be removed from the KFA rolls.

62

63 **SECTION 3A: SUSTANING MEMBERSHIP –** Sustaining membership may be obtained, in the  
64 KFA by paying annual dues of \$200.00 per year. Dues are due January 1<sup>st</sup> of each year.

65

66 **SECTION 3B: PERSONAL MEMBERSHIP –** may be obtained in the KFA by paying annual  
67 dues of twenty-five dollars (\$25.00) per year. Dues are due January 1<sup>st</sup> of each year.

68

69 **SECTION 4:** A voting delegate is identified by the Chief of a dues-paying department. The delegate  
70 may be an active, support or retired member, and shall be permitted to represent up to two dues-  
71 paying departments, as noted. Provided that said delegate is an active, support or retired member  
72 of both departments, and the delegate form bear the signature of the Chief of  
73 each department designating said person to be the voting delegate.

74

75 Every active membership in the KFA, which is in good standing, shall be entitled to two voting  
76 delegates at all conferences. In the event only one delegate is sent, this person shall be entitled  
77 to cast both votes. THERE SHALL BE NO PROXY VOTES ALLOWED AT ANY  
78 CONFERENCE.

79

80 **SECTION 4A:** The Secretary SHALL ON THE FIRST DAY OF JUNE OF EACH YEAR send a  
81 ‘DELEGATE AUTHORIZATION CERTIFICATE’ TO EACH ASSOCIATION MEMBER  
82 DEPARTMENT WHICH WILL REQUIRE:  
83 [1] THE NAME OF THE DEPARTMENT OR AGENCY  
84 [2] THE NAME OF THE DELEGATE(S)

85 [3] A STATEMENT OF CERTIFICATION' ATTESTED TO BE THE CHIEF THAT CERTIFICATE BE PRE-FILED  
86 OR PRESENTED TO THE CREDENTIALS COMMITTEE AT THE CONFERENCE

87

88 **SECTION 4B:** Executive Board members, by virtue of their office, are delegates at large, and  
89 shall be entitled to one vote. An Executive Board member shall not be a delegate of their  
90 department. Executive Board members shall be Personal Members.

91

92 **SECTION 5: ASSOCIATE MEMBERS** – The privilege of Associate membership is extended to  
93 All public officials, the officials, and inspectors of insurance rating bureaus. Fire department  
94 members of other states, the Chairman of the Governor’s Commission on Fire Standards and  
95 Training and Education, the Fire Marshal and others who are interested in the welfare and  
96 success of this Association when complying with the sections of this Constitution and By-Laws  
97 governing Associate members. Associate membership may be obtained by approval of the  
98 executive board.

99

100 **SECTION 6: SUSTAINING MEMBERSHIP** – Every manufacturer and their representatives of  
101 fire department apparatus, fire prevention and protective devices and any other company  
102 dealing with the Fire Service can become a Sustaining member.

103

104 **SECTION 7:** Associate members and sustaining members are afforded all benefits and  
105 privileges of this Association with the exception of the right to hold office and vote.

106

107 **SECTION 8: LIFE MEMBERSHIP** – may be conferred upon persons for a distinctive service  
108 rendered, for the cause of fire service in Kentucky. The President shall confer such  
109 membership, with approval of the Executive Board, or by the majority vote of all delegates  
110 present at the annual Conference.

111

112

113 (A) Life Membership holders may be called upon for their opinions or thoughts, but no Life  
114 Membership holder shall be entitled to any voting privileges, unless seated as a  
115 designated delegate.

116

117

118

119

### **SECTION 9:**

120 An Honorary membership in appreciation for services rendered to the KFA, Commonwealth of  
121 Kentucky, or the USA, may be awarded. This membership would not grant voting privileges to the  
122 holder, and may be awarded by the President, with executive Board approval.

123

124 **SECTION 10:** Personal Membership is afforded all benefits and privileges of this association,  
125 with the exception of the right to hold office and vote. Executive Board members are excluded.

126

127 **SECTION 11:** By Resolution, Emeritus Membership May be conferred upon, all past, President,  
128 Secretary, Treasurer and Vice Presidents at large, who successfully completed their commitment to  
129 the Kentucky Firefighters Association. Emeritus members are afforded all benefits and privileges of  
130 this association and shall be a delegate at the annual Conference or Any Special Conference.  
131 Emeritus Status is entitled to no more than ONE vote.  
132

## 133 **ARTICLE 4** 134 **ELECTION OF OFFICERS**

135  
136 **SECTION 1:** The elective officers of this Association shall be a President, three (3) Vice  
137 Presidents, a Vice President at Large, along with a Secretary and Treasurer. The Vice  
138 Presidents shall represent the fire department members in their area as defined in Article 4,  
139 Section1, Item A. A Vice President at Large shall be elected from anywhere in the State, and  
140 shall represent all fire departments in the State.  
141

142 (A) The KFA recognizes the following areas – West, North, East, and Central. Each area  
143 shall elect a Vice President. These areas are comprised of the following Associations:  
144

145 WEST: GREEN RIVER, JACKSON PURCHASE, SOUTH CENTRAL

146 NORTH: BUFFALO TRACE, CENTRAL KY, NORTHERN KY, DANIEL BOONE

147 EAST: EASTERN KY, MOUNTAIN, SOUTHEASTERN

148 CENTRAL: BLUEGRASS, DIXIE, JEFFERSON COUNTY, LAKE CUMBERLAND  
149

150 (B) (SEE ATTACHED MAP) The KFA Executive Board shall place any future fire  
151 association, which may be formed, in their geographical area. The area of vacancy  
152 can only replace the vacating Vice President. Each area shall file with the KFA  
153 Secretary the order of rotation agreed upon and such shall be binding.  
154

155 (C) The Vice Presidents from each area, on a rotation basis, assume the office of  
156 President. The rotation or move up of Vice Presidents shall follow the order of the  
157 numerical position – 1st Vice President, 2ND Vice President, 3rd Vice President, until  
158 all these Vice-Presidents have served a term as President. At all times the Executive  
159 Board shall consist of the elected Vice Presidents as outlined on the previous  
160 schedule, a President, a Secretary, a Treasurer, and a Vice President at Large.  
161

162 (D) Nominations for the positions of Secretary, Treasurer, and Vice President at Large  
163 shall be accepted from the floor of the annual conference. The nominee need not be  
164 a delegate. The Secretary, Treasurer, and Vice President at Large shall be elected a  
165 delegate. The Secretary, Treasurer, and Vice President at Large shall be elected by  
166 a simple majority of votes cast by the designated delegates present and voting at the  
167 conference. In even years the Secretary shall be elected to a two-year term. In odd  
168 years the treasurer shall be elected to a two-year term. A Vice President at Large  
169 shall be elected, from all active members to a two-year term, in odd years.

170 (E) A Director shall be elected, one from each association, by their respective  
171 association. The term of office for the director shall be one (1) year. A Director may  
172 represent the Vice President as a voting delegate on occasions of absences at  
173 Executive Board meetings if the Vice President is not able to attend. Directors filling these roles  
174 shall be sworn in by the highest-ranking Executive Board member present for the duration of the  
175 absence. The directors shall be elected by State Fire School each year and take office at the Annual  
176 Conference. Each association shall send in the name of their elected director to the KFA Secretary  
177 by the start of the annual conference. If any association fails to report a change in their elected  
178 director, the area Vice President shall contact the Association President for the appointment of a  
179 Director. All Vice Presidents and Directors shall reside in the area of their representation.

180  
181 **Section 2:** Eligibility to run and hold office the nominee shall be a member of a dues paying  
182 department in good standing of the KFA. Nominee department shall be a dues paying  
183 department in their Regional Association. Whereas a nominee’s department does not have a  
184 Regional Association near enough to join they may run for office as long as other requirements  
185 are met and the person shall make every effort, monitored by the KFA Executive Board, to start a  
186 Regional Association or join an existing one for their term of office. All officers of the KFA President,  
187 Vice Presidents, Secretary, Treasurer, Directors, and incoming 3rd. Vice President shall be certified  
188 by the Secretary of their home Association, as meeting all qualifications of holding office in the KFA,  
189 as per Article 4 Section 2, by June meeting at State Fire School of each calendar year.

190  
191 **SECTION 3:** In the event that a State of Emergency at the National or State level has been  
192 lawfully declared due to health or other concerns, the Executive Board shall have the authority to  
193 suspend any section(s) of the Rules that may pose a threat or hardship to the good and welfare of  
194 the organization and membership for the duration of the Declared State of Emergency. If the  
195 declaration extends through the nominations and election cycle of officers, the Executive Board  
196 shall be authorized to extend the current officers for another term providing they agree to  
197 continue in their role.

## 198 199 200 **ARTICLE 5** 201 **EXPENSES FOR OFFICERS**

202  
203 **SECTION 1:** The President may authorize expenses for the following:

- 204 A. Official Travel per Standard operating guidelines.
- 205 B. The Treasurer may receive \$3,000 per year stipend.
- 206 C. The Treasurer shall be bonded, and this expense paid by this organization.
- 207 D. The Secretary may receive \$3,000 per year stipend.

208  
209 **SECTION 2:** The finance committee shall recommend reimbursement rates to the executive board  
210 for the coming fiscal year at the June board meeting.

211 **SECTION 3:** The president shall have an expense account to entertain dignitaries, for the good of  
212 the association in reasonable amounts.

213 **ARTICLE 6**  
214 **MEETINGS**

215  
216 **SECTION 1:** The Annual Conference of this Association shall convene during the months of  
217 July or August in each year, except in the case of an emergency. The Executive Board may  
218 determine the dates of the meeting, as well as the city in which the Annual Conference will be  
219 held. The Annual Conference shall be held in one of the four areas as outline in Article 4  
220 Section 1 Item A. The schedule shall be:

221

222	2019 West	2024 West	2028 West	2032 West
223	2021 North	2025 North	2029 North	2033 North
224	2022 East	2026 East	2030 East	2034 East
225	2023 Central	2027 Central	2031 Central	2035 Central

226

227 This schedule shall be repeated perpetually in this order.

228  
229 The host(s) of these Annual Conferences shall be the Associations of the region President.  
230

231 **SECTION 2:** A quorum at Annual Conference meeting of the KFA shall consist of the qualified  
232 representatives of fourteen (14) or more fire departments, in good standing.

233  
234 **SECTION 3:** All business not provided for in the by-laws and the Rules of Conference shall be  
235 transacted according to Robert’s Rule of Order.

236  
237 **SECTION 4:** The Executive Board may meet at least four (4) times a year to discuss KFA  
238 business. These meetings may be held, in the Spring, during State Fire School, during the  
239 Annual Conference, and in the winter. Additional meetings shall be called by the President as  
240 business warrants. Failure to hold any meetings at the time designated in this Constitution and  
241 By-Laws shall in no manner cause dissolution of the KFA.

242  
243 In the event of a Declaration of a State of emergency at the State or National Level, when it is  
244 determined that it is unsafe due to the health or other conditions for the Kentucky Firefighters  
245 Association to conduct business at an in-person meeting or conference, a virtual meeting may be  
246 utilized. Provided the required quorum of dues paying departments via a virtual meeting  
247 platform, business shall be conducted no differently than at any in-person, unless  
248 specifically prohibited in the by-laws.

249 At all meetings of the Executive Board, a majority of the Board shall constitute a quorum,  
250 and a majority of quorum may determine all questions. Only the Vice-Presidents along with  
251 the Secretary and Treasurer shall have a vote, unless there is a tie in which case the  
252 President shall cast the deciding vote.

253  
254 **SECTION 5:** All authority given to the officers and Executive Board shall be extended to the  
255 delegates at the Annual Conference or any special called Conference.

256 **SECTION 6:** PRE-FILED RESOLUTION(S) FOR THE ANNUAL CONFERENCE SHALL BE FILED 45 (DAYS)  
257 PRIOR TO THE FIRST DAY OF THE CONFERENCE OPENING WITH THE SECRETARY. RESOLUTIONS,  
258 SUBMITTED AT THE CONFERENCE MUST BE ACCEPTED BY 2/3 VOTE OF THE DELEGATES  
259 ASSEMBLED.

260

261 **SECTION 7:** The secretary shall forward pre-filed resolutions to the President 30 days prior  
262 to the start of the conference, for distribution to the proper Committee Chair.

263

264 **SECTION 8:** Resolutions presented on the floor at the Conference must come from;

265 (A) An Executive Board member

266 (B) A committee Chairman

267 (C) A Properly Seated delegate

268

269 All resolutions and By-Law changes shall become effective at the closing of the conference  
270 ratified.

271

272 **SECTION 9:** The KFA has adopted an ethics policy and procedure, to the described under a  
273 separate cover, known as the Standard Operating Guideline.

274

275

## ARTICLE 7 COMMITTEES

276

277

278 **SECTION 1:** The special Committees consisting of Credentials, Conference Oversight, and  
279 such other appointed committees shall report during the business session.

280

281 **SECTION 2:** Standing committees, consisting of Finance, Legislative, Constitution and By-  
282 Laws, Advisory, Public Safety & Education, Resolutions, Scholarship, Ethics, Special Events,  
283 and Hall of Fame, and any such others as may be authorized by the association. These  
284 committees shall be appointed by the President and shall consist of such number of members  
285 necessary to perform the duties specified by the President for the transaction of business. Their  
286 reports shall be made on the second day of the Annual Conference.

287

288 **SECTION 3:** Finance Committee – shall assist the Treasurer and the Executive Board in all  
289 KFA financial matters.

290

a. Shall consist of at least four members and the Treasurer as a non-voting member.

291

b. Shall prepare the KFA annual budget and present it to the Executive Board for review and  
292 acceptance at the Executive Board meeting at State Fire School.

293

c. Shall work on long-term financial planning.

294

d. Shall meet with the Executive Board at the quarterly meetings to review status of budget.

295

e. d. CONFERENCE OVERSIGHT COMMITTEE – shall be described a separate cover, known as  
296 the Standard Operating Guideline.

297

298

299

300

299  
300  
301  
302  
303  
304  
305  
306  
307  
308  
309  
310  
311  
312  
313  
314  
315  
316  
317  
318  
319  
320  
321  
322  
323  
324  
325  
326  
327  
328  
329  
330  
331  
332  
333  
334  
335  
336  
337  
338

**ARTICLE 8  
FIREFIGHTER ASSOCIATION**

**SECTION 1:** To further the purpose of this organization, and to promote the practice of mutual assistance among cities in fire control. This Association encourages the organization of Firefighter’s Associations throughout the Commonwealth, and solicits their affiliation with this Association. These Associations will be subject to their own By-Laws and Regulation, but will be a charge upon the officers of this Association and especially upon the Vice Presidents, to assist in the promotion of these.

**ARTICLE 9  
AMENDMENTS**

**SECTION 1:** This Association shall have full power at its annual Conference to alter, amend or revise this Constitution and By-Laws, but it shall be necessary by a two thirds vote of all qualified voting delegates present and voting to do the same.

**SECTION 1A:** The Standard Operating guidelines may be amended by a 2/3 vote of the Executive board, during a scheduled meeting, or by a majority vote of voting delegates at a KFA Conference.

**SECTION 2:** The proposed amendments, signed by a delegate, shall be submitted in writing to the Secretary for presentation to the membership.

**SECTION 3:** All alterations, amendments or revisions shall take affect at the end of the conference.

**SECTION 4:** Amendments shall be presented to the appropriate Committee Chair as determined by the President at conference.

**ARTICLE 10  
ENDORSEMENTS**

**SECTION 1:** This Association will not recommend any product for sale, in the State or out of the State, regardless of the affiliation to this Association or to any other fire department within the Commonwealth of Kentucky or the United States.

**SECTION 2:** This Association shall not endorse any political candidate for any office within The Commonwealth or outside the Commonwealth.

**ARTICLE 11  
GENDER**

339 **SECTION 1:** "THE KENTUCKY FIREFIGHTERS ASSOCIATION SHALL NOT DISCRIMINATE RELATIVE TO  
340 MEMBERSHIP AND PRIVILEGES BECAUSE OF SEX, RACE, OR NATION OF ORIGIN AND ALL  
341 REFERENCES IN THESE BY-LAWS TO ONE GENDER SHALL MEAN TO INCLUDED BOTH GENDER